

# PRIVACY INFORMATION

Information regarding to the protection of personal data according to article 13 Legislative Decree number 196 of June 30th, 2003.

Under article 13 Legislative Decree 196/2003, we inform you that the personal data provided by you to OpenKnowledge Srl, including the sending of the curriculum vitae (paper and / or electronic) during interviews, aptitude tests or other related activities, is stored in the company database overseen by IT or manual procedures by our appointees.

The processing and collection of personal data may encompass all operations forecasted in article 4 paragraph 1 letter a.) of the law cited and will be carried out for the purpose of research, selection and management of the future work relationship with our company.

Under article 13, paragraph 1, letter b) and c) of the Legislative Decree n. 196/2003, we inform you that the conferment of your personal data to OpenKnowledge S.r.l. is not mandatory by law, however refusal might bestow, in regards to the relationship between the data and the specific selection requirements of the company, the inability to make a proper assessment of your application.

Article 7 of the Legislative Decree n. 196/03 cited, provides you with specific rights. From the figure responsible for data processing, you may obtain confirmation of the existence of personal data pertaining to you and an understanding of their origin and usage. In addition, you can request to cancel, transform into an anonymous form or block data in violation with the law, including the updating, rectifying or subsist of your interest in integrating personal data. You may oppose, for legitimate reasons, the treatment of personal data. For access, you can put in a request regarding treatment of personal data, if it's existence is not confirmed, you might be asked to pay a fee no greater than the costs incurred.

The treatment of sensitive data by OpenKnowledge S.r.l. can be carried out for the sole purpose indicated above – only with your expressed consent, otherwise their treatment and selection will not be made. For the purpose of Legislative Decree n. 196/2003, the owner of the data is OpenKnowledge S.r.l., with the registered office in Milan - Via De Amicis 53 – represented by the legal representative.